



# FREQUENTLY ASKED QUESTIONS

## WHAT IS FLA?

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The Future Leaders in Asphalt (FLA) Program is a year-long leadership development program for emerging asphalt professionals, combining college credits, field visits, and leadership training, with FDOT collaboration.

## WHY DO I HAVE TO APPLY FOR THIS PROGRAM?

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The FLA Program is designed to cultivate future leaders in the asphalt industry through a rigorous, hands-on, and collaborative experience. Due to the program's immersive nature and limited class size, a formal application and selection process ensures that participants and their companies are committed, passionate, and ready to contribute meaningfully. This process helps identify individuals who will benefit most from the program and who demonstrate leadership potential, industry engagement, and a willingness to grow.

## WHO CAN APPLY?

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- Up and coming leaders in the asphalt industry, as well as established leaders seeking to expand their knowledge, are encouraged to apply.
- Recommended Experience: 2+ years asphalt experience
- Age is not a factor – eligibility is based on passion, leadership potential, and commitment to professional growth.
- Letters of recommendation from peers & supervisors are required as part of the application.

## SELECTION COMMITTEE

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Selection Committee will be a mix of industry, ACAF, agency, and academic members.

## WHAT IS INCLUDED IN THE CURRICULUM?

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Advanced Asphalt Technology course (48 CEUs), multiple site visits, leadership webinars, and a capstone project.

## GRADUATION REQUIREMENTS

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Attend 4 site visits, attend all virtual sessions, complete the course, coursework, and capstone project.

## WHAT IS THE TUITION COST?

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- Program cost: \$4000
- Site Visit Expenses: All costs associated with required site visits (minimum of 4 to complete the course) are the responsibility of the participant's company.

## SPONSORSHIPS

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- Shirts with sponsorship logos
- Sponsor Admission Cost
- Contribution to the Advanced Asphalt Technology Course costs
- Recognition at the Graduation Ceremony, ACAF Convention and Asphalt Expo

## CONTACT INFO

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